



EARLEY ST PETER'S C E PRIMARY SCHOOL

**KS1/2 SPECIAL NEEDS LEARNING SUPPORT ASSISTANT
PERSON SPECIFICATION**

Please ensure that you read the person specification carefully as this will be used to assess candidates as part of the shortlist and interview process.

Knowledge/Qualifications

- NVQ level 2 or equivalent experience
- Good standard of general education e.g. GCSE English and Mathematics
- Safeguarding Level 1 Training

Skills/Abilities:

- Confidentiality and sensitivity are paramount to this post
- Excellent communication and interpersonal skills
- Good observation and assessment skills
- Able to work independently but also as part of a team
- Able to support children's learning and help them develop independence
- Knowledge of the National Curriculum

Experience:

- Some experience of working with children with special educational needs would be an advantage and an understanding of how to support children with autism or communication issues.

Personal Qualities:

- Flexibility and use of initiative is very important
- A caring and positive attitude
- A sense of responsibility
- Ability to stay calm under pressure
- Positive behaviour management
- Reliability
- A good listener and sensitive to pupils' needs
- Good sense of humour